

IT Software Developer

Do you love programming? Are you motivated to improve your colleagues' lives? Zaber Technologies (www.zaber.com) is looking for an IT Software Developer to join a team that's dedicated to making their colleagues' working experiences better by improving the processes and systems they interact with every day.

Zaber is an innovative and steadily growing employee-owned company that designs, manufactures, and sells precision motion control equipment. As a member of the IT Software Development team, you'll collaborate with many different people and groups throughout the company to write software that helps them work more effectively.

We strive to foster trust within our team and with our internal customers. We do this by focusing on excellent customer service and treating each other with kindness and respect. We keep each other engaged by adopting fun new technologies, sharing knowledge and expertise, and maintaining an achievable pace of work.

Responsibilities

In this position, you will...

- Work on internally facing projects to increase efficiency and automate work processes.
- Collaborate with partners to build consensus and adapt plans when necessary.
- Fix bugs and make improvements according to agreed upon priorities.
- Test, launch, and monitor your projects in the wild, iterating and improving as you go.
- Participate in team decisions to help set the direction of IT at Zaber.

Qualifications

You are ideal for this position if you...

- Love programming. Experience with Python and Node.js is desirable.
- Take the initiative to learn new things and gain a complete understanding of them.
- Think problems through and then ask specific questions to fill in the gaps.
- Have fun collaborating with a small team of developers and IT professionals.
- Find working with people rewarding.

About Us

At Zaber, we strive to create an open, friendly, and high-achieving work environment. This is an opportunity to exercise your talents and creativity, both in your work and personal projects: you will have full access to our R&D and manufacturing facilities, including a high-tech machine shop, wood shop, laser cutter, 3d printers, plus many other tools, and the people who know how to use them.

Some aspects of Zaber that our employees especially enjoy include the people, the sense of community, flexible hours, level of employee engagement, and opportunities to learn. Last, but not least, our office has several friendly dogs.

Visit our Glassdoor profile: <http://tinyurl.com/zaber-at-glassdoor>

How to Apply

If you are viewing this posting on a website other than Zaber's, you may want to visit www.zaber.com/careers to confirm that it's still open.

- Email a cover letter and resume to careers@zaber.com.
- Mention 'IT Software Developer' in the subject of your email.
- In your cover letter, please describe an interesting software project you undertook recently. This can be something you did at work, but we would also love to hear about a personal project.
- Please include a package or link with source code you have written yourself and make sure to let us know about any customer service experience you have.

We are interested in direct applications only. No recruiters please.